

# Adult Education and Workforce Development Statewide Webinar

March 9, 2016



# Agenda

- Serve Indiana Updates
- WIOA Updates
- DWD Updates
- Grants Update
- Assessment Updates
- InTERS Updates
- Professional Development Updates
- Youth Updates
- WorkINdiana Updates

# Serve Indiana Updates

- [Day of Service grants](#)
  - Deadlines: June 6, September 2, October 28
- AmeriCorps
  - [Education award](#): Since 1994, more than 14,000 Indiana residents have served more than **18 million** hours and have qualified for Segal AmeriCorps Education Awards totaling more than **\$42,650,000**.
  - Current [Program Directory](#): Refer individuals who are interested in serving
- [Summer AmeriCorps request for proposals](#)
  - Deadline: April 1
- [Volunteering to Employment data](#)
- [Volunteering in America data](#)

# Demand-Driven Workforce System: The right skills at the right time in the right way

## ENGAGE

Are employer needs being met?

### Establish Job and Skill Demand

- 800 job categories forecast
- Identify associated skills

### Validate Inputs

- Gather information from employers
- Confirm utilizing updated technological resources including INK, improved case management system, etc.

### Analyze

- Identify gaps between employer required skills and competencies and what is being taught.

## ALIGN

Are we teaching those skills and building talent pipelines?

Inform all Hoosiers  
of Current and  
Future Job Demand

Share employer  
demand data  
with educators to  
inform curriculum  
development

Align all workforce  
training against  
employer-driven  
demand

### Counseling/Advising Systems

- Incorporate Employer demand model

### K-12

- CTE, JAG, Youth Assistance Programs, Skill Up, etc.
- Work and Learn

### Postsecondary

- Certifications/Credentials
- Work and Learn

### Workforce Training

- Adult Basic Education
- WorkIndiana
- Vocational Rehab
- Skill Up
- Work and Learn

## ADVANCE

Are we raising personal income in Indiana?

### Identify with IEDC and economic development partners desirable high-wage sectors and related jobs

- Includes growing existing and attracting new high-wage sectors and related jobs

### Coordinate with Educators

- To teach skills relevant to growing existing and high-wage business

### Proactively Market a Skilled Workforce

- To grow existing businesses and attract new business to Indiana

# PROVIDE FEEDBACK, MEASURE AND IMPROVE

# ENGAGE

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PROVIDE FEEDBACK, MEASURE AND IMPROVE



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Inform all Hoosiers of  
Current and Future Job  
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## **Counseling/Advising Systems**

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Share employer  
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- CTE, JAG, Youth Assistance Programs, Skill Up, etc.
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## **Postsecondary**

- Certifications/Credentials
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## **Workforce Training**

- Adult Basic Education
- WorkINdiana
- Vocational Rehab
- Skill Up
- Work and Learn

**PROVIDE FEEDBACK, MEASURE AND IMPROVE**

# ADVANCE

## Are we raising personal income in Indiana?

### **Identify with IEDC and economic development partners desirable high-wage sectors and related jobs**

- Includes growing existing and attracting new high-wage sectors and related jobs



### **Coordinate with Educators**

- To teach skills relevant to growing existing and high-wage business



### **Proactively Market a Skilled Workforce**

- To grow existing businesses and attract new business to Indiana



**PROVIDE FEEDBACK, MEASURE AND IMPROVE**



# WIOA Updates

## WIOA National Convening

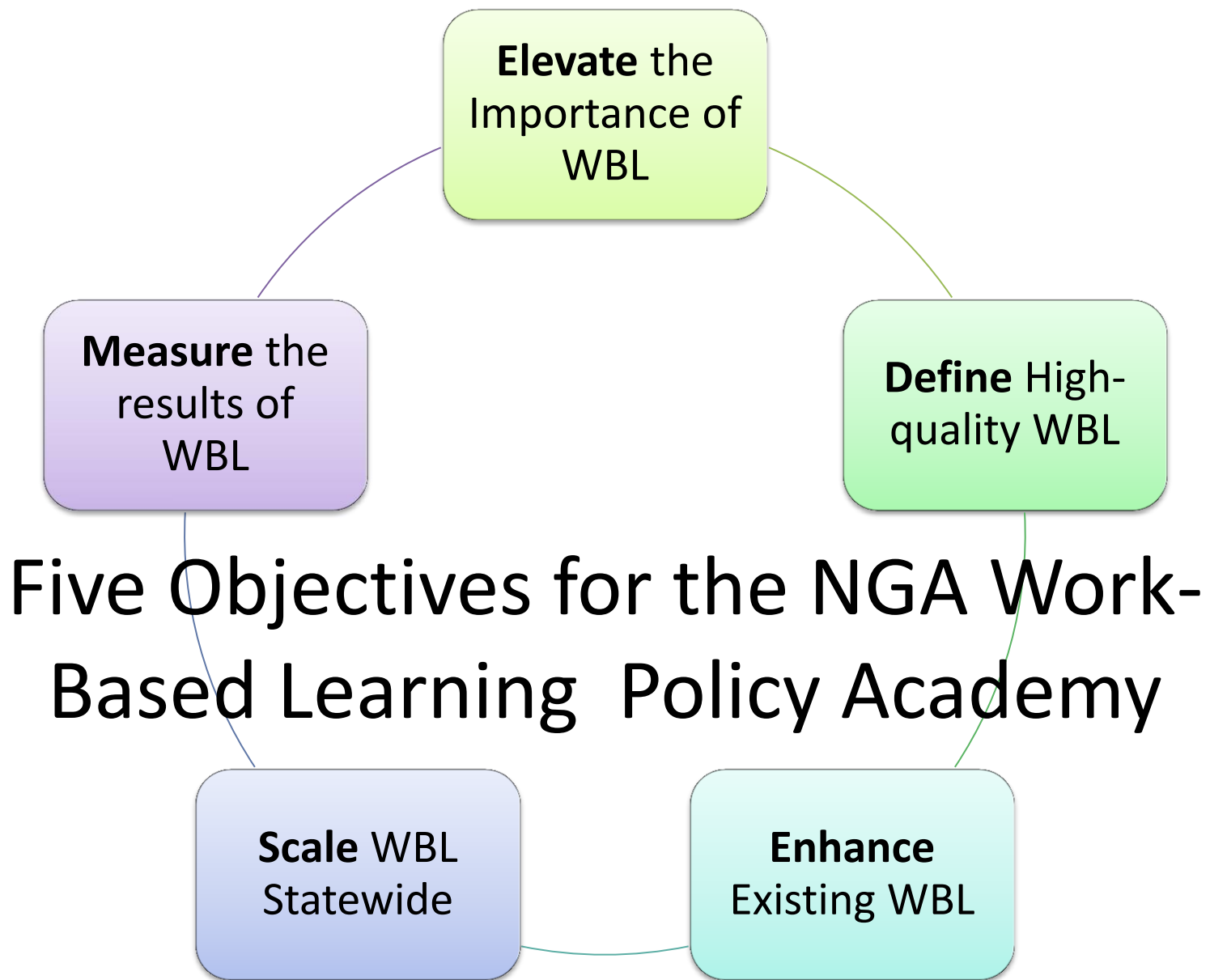
- For adult education, WIOA should help us:
- Increase coordination with our core partners to serve our mutual clients (such as through the creation of career pathways for adults),
- Cooperate with our core partners on program outcomes through common measures of effectiveness (such as employment and skill gains), and
- Improve training and employment opportunities for our students with significant barriers (such as displaced homemakers, out-of-school youth, ex-offenders, single parents, etc.)



# WIOA Updates

## WIOA National Convening

- So, what do we as adult educators need to do?
- Nurture and strengthen our partnerships with our local employers to create transitions to training and employment for our adult education students.
- Integrate training and education in our adult education instruction; teach basic skills in context of careers students are interested in.
- Include workforce preparation activities in our adult education programming (e.g., WorkKeys, WIN soft skills training, Integrating Career Awareness curriculum, academic and career counseling)



# WIOA Updates

## NRS and Educational Functioning Levels:

- New [NRS Implementation Guidelines](#) issued
  - Appendices (D & E) added to include new EFL descriptors for Adult Education, including public comments/responses
  - New descriptors based on CCRS for AE
  - ESL descriptors unchanged
  - Previous EFL descriptors in effect until OCTAE approves a new assessment aligned to the new descriptors
- Sign up for NRS [updates here](#).

# DWD Updates

- DWD Strategic Plan:
  - AE will double enrollments over the next 5 years
- Performance Targets
  - This year's expectations:
    - Enrollments increase by 15%
    - EE/PS increase by 15%

# DWD Updates

- New AEC for Regions 4 & 7
- Roy Melton
- Updated AEC map will be sent out with statewide call follow up info

# DWD Updates

## AE Central Office Phone Lines:

- The AE Central Office team has phased out the direct staff phone lines.
- The Adult Education Central Office main line is **317.234.6855**. There are individual voice mail boxes for:
  - WorkINdiana,
  - Adult Education, and
  - HSE.
- All general public inquiries can continue to be directed to the 800# AE line (1-866-220-6678).

# DWD Updates

## Skill UP Indiana!

- DWD granted \$11 million to community partnerships to develop training and education programs that align to employer needs.
- Awarded programs that will equip Hoosier with the skills necessary to fill the one million jobs projected to be available over the next 10 years.
- Grant recipients announced 2-17-16
- 9 of the 13 recipients impact Adult Learners



# Skill UP Indiana!

## Eleven Fifty Academy

- Grant Funding: \$850,000, Private Match: \$250,000
- Sector: IT
- Program Snapshot: Will offer short, fast-paced, immersive classes--to teach the most relevant and up-to-date coding coursework to students of varied ages and backgrounds interested in becoming a first time coder, making a career change to become a coder, or skilling up in their current coding role.
- Outcomes: Plan to enroll 850 students with 298 individuals placed in paid positions/jobs.

# Skill UP Indiana!

## Goodwill Industries of Central Indiana

- Grant Funding: \$475,000, Private Match: \$406,700
- Sectors: Healthcare, Advanced Manufacturing, Logistics, IT and education
- Program Snapshot: Funding will help scale and expand Goodwill Works, providing education and training to individuals throughout Central Indiana to gain the skills and credentials that make it possible for them to achieve gainful employment and become economically self-sufficient, while also meeting the demand of local businesses for highly employable and skilled workers.
- Outcomes: Anticipate serving 2000 adults, providing employability skills training, industry recognized certifications, college credits and work-and-learn opportunities.

# Skill UP Indiana!

## Northeast Indiana Regional Partnership

- Grant Funding: \$1,345,170, Private Match: \$402,400
- Sectors: Advanced Manufacturing, Construction & Skilled Trades
- Program Snapshot: Plans to develop and deploy curricula around key manufacturing and skilled trades-related CTE programs to ensure their ability to produce graduates with the skills and experiences needed by employers in key manufacturing and skilled trades disciplines.
- Outcomes: Project that 275 workers will participate in adult worker training activities, with 85% of these workers to complete training activities, acquire the skills necessary to achieve sustainable employment, and secure industry-recognized credentials documenting their mastery.

# Skill UP Indiana!

## Region 4 Skill UP Alliance

- Grant Funding: \$2,163,624, Private Match: \$764,120
- Sectors: Advanced Manufacturing
- Program Snapshot: Provide a ‘work and learn’ career pathway model focused on the immediate and future hiring needs in the region by way of the training pathway, which will be a blend of four weeks of occupational classroom training with hands-on simulations and five weeks of work-based learning experiences leading to full-time advanced manufacturing employment.
- Outcomes: Intend to serve a total of 570 through this grant. They expect 450 to enroll in education and training activities, with 405 (90%) obtaining employment.

# Skill UP Indiana!

## **Carter Express and JobSource**

- Grant Funding: \$247,500, Private Match: \$1,950,000
- Sectors: Transportation and Logistics
- Program Snapshot: Assist unemployed, low-skilled, or low-wage individuals, who would normally not have access to opportunities, in paying for training leading to the attainment of a CDL license and a career in the trucking industry.
- Outcomes: They intend to train and license 150 new truck drivers.

# Skill UP Indiana!

## Northwest Indiana Manufacturing Consortium

- Grant Funding: \$427,571, Private Match: \$209,550
- Sectors: Advanced Manufacturing
- Program Snapshot: Prepare individuals for jobs in manufacturing by developing curriculum around the need, knowledge, skills, and abilities identified by regional sector partnerships, for employability, technical skills and creating work-and-learn opportunities for youth and adult learners.
- Outcomes: Intend to serve 60 people, with 46 individuals achieving sustainable employment, 85% obtaining college credit, 30 successful work-and-learn opportunities offered through programming, 110 industry-recognized credentials earned, 30 individuals entering a new pathway program of study and 3 competency based programs developed.



# Skill UP Indiana!

## EcO Network of Southeast Indiana

- Grant Funding: \$1,823,111, Private Match: \$726,225
- Sectors: Advanced Manufacturing, Healthcare and IT
- Program Snapshot: Impact enrollments and success rates in education programs linking people to well-paying employment. This includes teacher externships in the skilled trades, healthcare career navigation programs, expansion of Dream It. Do It., Latino postsecondary educational achievement, creating an adult education program promoting work readiness training and a pathway to postsecondary study program for incarcerated females.
- Outcomes: Teacher externship opportunities, offer accelerated BSN and ASN to BSN programs, and help female offenders complete the transition to postsecondary study program and earn dual credits.



# Skill UP Indiana!

## Region 2 Welders Skill Up Consortium

- Grant Funding: \$883,400, Private Match: \$364,000
- Sector: RV Manufacturing and Welding
- Program Snapshot: Developing a post-secondary pathway for recent high school graduates, the incumbent workforce and military veterans, which incorporates work-based learning, hands-on training and industry recognized credentials.
- Outcomes: Anticipate that they will offer training to 200 people, with an estimated 170 succeeding in the classroom, and a total of 160 completing an internship and obtaining employment.

# Skill UP Indiana!

## Conexus Indiana

- Grant Funding: \$812,725, Private Match: \$230,150
- Sector: Advanced Manufacturing
- Program Snapshot: Update Hire Technology courses to introduce students to the latest advances in manufacturing technology, as well as analyzing Hire Tech course content to better support students seeking to obtain MSSC Certified Production Technician Certificates in Safety and Production Processes.
- Outcomes: Plan to enroll 3,000 students in HIRE Tech. Dual credit will continue to be earned by 80% of the completers and, with the program enhancements, industry credentialing will grow from 50% of completers to 70%.

# Grants Updates

## **2016-17 ABE & EL-Civics Grant Continuation:**

- Thanks to those meeting the submission deadline.
- Grants being reviewed; feedback will be sent to applicants in April.
- DWD AE Team is working to make sure contracts are finalized as close to the start of the new program year as possible.

# Grants Updates

- AE & ELC Reimbursement Requests
- DWD [Property Management/Surplus Property](#) Policy
  - No longer using State asset tags; new deadline to return to DWD of 10.31.16.
- AE Grantee Asset Reporting Requirements
- USCIS grant:
  - Citizenship Instruction and Naturalization Application Services
  - Citizenship Instruction only
  - Applications are due by April 22
  - [Apply here](#)

# Assessments Updates

- TABE trainings for the field are being worked on; more to come as we develop this process
- Current HSE passing rates
- DRC/Testing Center 3-Way Agreements
- Readiness Assessment and TASC answer booklets should have been received
- HSE computer-based testing incentive moved from March to August to coincide with TASC GHI update
- Look for TABE 11/12 and TASC GHI presentations at the upcoming IAACE Conference

# Assessments Updates

- TASC GHI trainings will begin in late July/early August and will have two components: a mandatory administration session for Test Coordinators and Examiners; and an HSE town-hall session for educators, counselors and general public...help us get the word out!
  - July 28<sup>th</sup> Regions 8 and 11 Vincennes University/Ft. Branch
  - July 29<sup>th</sup> Regions 3 and 6, John Jay Center
  - Aug. 4<sup>th</sup> Regions 4 and 7, Lafayette Adult Resource Academy
  - Aug. 5<sup>th</sup> Regions 9 and 10, MidAmerica Science Park
  - Aug. 11<sup>th</sup> Regions 1 and 2, TBD
  - Aug. 12<sup>th</sup> Regions 5 and 12, TBD

# Assessments Updates

- HSE security concerns
  - Candidates may not have any unapproved devices in the testing room; if they are found to have an unapproved device during a test session that test needs to be invalidated and the tester must leave the testing room and an incident report needs to be filed
  - Candidates may not have visual access to other candidates screens or test booklets; conversely, proctors must have visual access to all candidates as well as be able to move around the testing room
  - DRC will be adding additional security updates in the GHI update, including language in the test booklets about cheating and test invalidation which they must acknowledge



# InTERS Updates

- InTERS ABE afternoon webinar & training schedules for 2016 have been posted to the Adult Ed website
  - March 16 @ 1pm
- NEW Employed after entry and employer field
  - Explanation regarding incentives
  - What purpose they serve
- Updated column headers on performance incentive detailed short report
- ASC/Postsec tab on student record now titled INTrain/Postsec
  - More updates coming soon on this tab (TOEFL, INTrain, etc.)

# DWD Professional Development Updates

- ANI Institute #2 moved to March 17<sup>th</sup> and 18<sup>th</sup> (Indy)
- [Spring 2016 LINCS Online Courses](#)
  - Adult Career Pathways: Integrating Career Counseling and Planning (now full)
  - ELL-U Formative Assessment
  - Scientific Practices in Context
  - Integrating Technology in the Adult Education Classroom
  - [Register here](#) until 3.21.16
- Spring ICA Online course registration opening soon!
- IDWD [Adult Career Readiness Standards](#)
- Website updates: [AmplifyAE.org](http://AmplifyAE.org)
- Fall/Winter 2015-16 Events added to PD reporting in InTERS

# DWD Professional Development Updates

## ESL Pro Technical Assistance:

- [Issue Brief](#)
- Online Course
  - Preparing Adult English Learners for Work and Career Pathways
  - 7 weeks (March 18<sup>th</sup> – May 6<sup>th</sup>); Semi-self-paced
  - 4, 2-hour online learning modules (complete at least 2 modules)
  - [Register here](#). **Closes March 16<sup>th</sup>!**
- [Webinar Overview](#) & [Informational Handout](#)
- Train the Trainer: ELL Career Pathways Ambassador
- E-Zine (*coming soon*)
- Technical Instructor Quick Guide (*coming soon*)

# DWD Professional Development Updates

## **Summer Institute 2016 dates have been moved!**

- 2016: Annual Conference Partnership with IAACE
- When: April 27<sup>th</sup>, 28<sup>th</sup> & 29<sup>th</sup>
- Location: French Lick Springs Hotel (French Lick, IN)
- **Registration is now open! Workshop information coming soon!**  
<http://www.iaace.com/iaace-conference.html>
- PGP Certificates will be available!
- Attendance at any 2 full days of the conference will count for staff 2015-16 DWD PD attendance requirements!

# Other Staff Development Opportunities

- [EWIN Indiana Pathways Innovation](#) network events:
  - [Workshops](#):
    - April 22: [Scottsburg, Mid-America Science Park](#)
    - April 27: [Lebanon High School Conference Center](#)
    - April 29: South Bend, location & registration coming soon
  - Discussions:
    - March 23: [Vincennes University](#)
    - April 5: [Caterpillar Large Engine Components Unit -- Lafayette](#)
    - April 6: [Indiana University-Purdue University Fort Wayne](#)
- [H. Kent Weldon Conference for Higher Education](#)
  - April 14<sup>th</sup>; Indianapolis Marriott North
  - [Register here](#)

# Other Staff Development Opportunities

- 2016 COABE Conference:
  - April 10-13, 2016; Dallas, Texas April 10-13, 2016
  - Registration: <http://www.coabe.org/conference2016register>
- [CollectEd NY](#) Recommends:
  - [America's History in the Making](#) (Learner.org)
  - [Math Memos: The Multiples of Nine Problem](#)
- Hamilton Center, Inc is day-long diversity conference
  - March 24th at the Palms Conference Center in Plainfield, IN
  - Free and open to the public. [Register here](#).

# Strategic Initiatives/Youth Updates

- JAG State Career Development Competition
  - March 11 at IvyTech Corporate College
- JAG Hunger Relief Statistics
- Recap from Youth Meetings, JAG Staff Meetings
- Disability Employment Initiatives March Trainings
  - March 24
  - March 30



# WorkINDiana Updates

- Newsletter
- Updates
  - Funding, WIA Incentive Grant, WorkINDiana policy, IAACE
- Review of data
- Fast Facts



# WorkINdiana Stats by Region

as of January 2016

												% of Adult Ed Students enrolled in WorkINdiana			
PY 14-15 <sup>1</sup>	R	PY14-15	PY15-16	Total	Still Enrolled	Drops	Completed	Completion Rate	Earned Cert	Cert Rate	PY15-16 Allocation (\$)	R	PY14-15 Adult Ed Enrollment	% of AE Students in WorkINdiana (PY15-16)	Top 5 Rank by Region
20	1	45	15	60	8	6	46	88%	33	72%	\$108,706	1	2593	0.58%	
46	2	85	14	99	1	15	83	85%	50	60%	\$202,697	2	2470	0.57%	
44	3	90	58	148	5	17	126	88%	94	75%	\$202,740	3	2491	2.33%	4
44	4	96	55	151	19	18	114	86%	71	62%	\$186,145	4	2402	2.29%	5
70	5	121	38	159	18	18	123	87%	75	61%	\$209,119	5	2058	1.85%	
23	6	45	16	61	1	5	55	92%	49	89%	\$102,852	6	1440	1.11%	
43	7	89	32	121	1	5	115	96%	92	80%	\$177,615	7	925	3.46%	2
21	8	50	25	75	2	5	68	93%	40	59%	\$99,280	8	970	2.58%	3
82	9	152	72	224	10	34	180	84%	158	88%	\$236,840	9	1236	5.83%	1
7	10	8	5	13	0	1	12	92%	12	100%	\$31,360	10	1139	0.44%	
8	11	21	7	28	0	1	27	96%	24	89%	\$61,579	11	966	0.72%	
51	12	105	98	203	29	20	154	89%	94	61%	\$274,740	12	4939	1.98%	
177	DOC	208	72	280	82	15	183	92%	183	100%	\$250,000	DOC	4434	1.62%	
636	<b>Total</b>	1115	507	1622	176	160	1286	89%	975	76%	\$2,143,672	Total	28,063	1.81%	

Source: January 2016 WorkINdiana monthly report

# PY15 Fast Facts

## as of January 2016



Enrollments	Still attending AE		No HSD/E*		HSD/E*	
507	255	50.3%	80	16%	426	84%

\*1 records missing

TABE* scores	Lowest	Highest	Average
<b>Math</b>	4.0	12.9	10.3
<b>Reading</b>	4.0	12.9	11.0

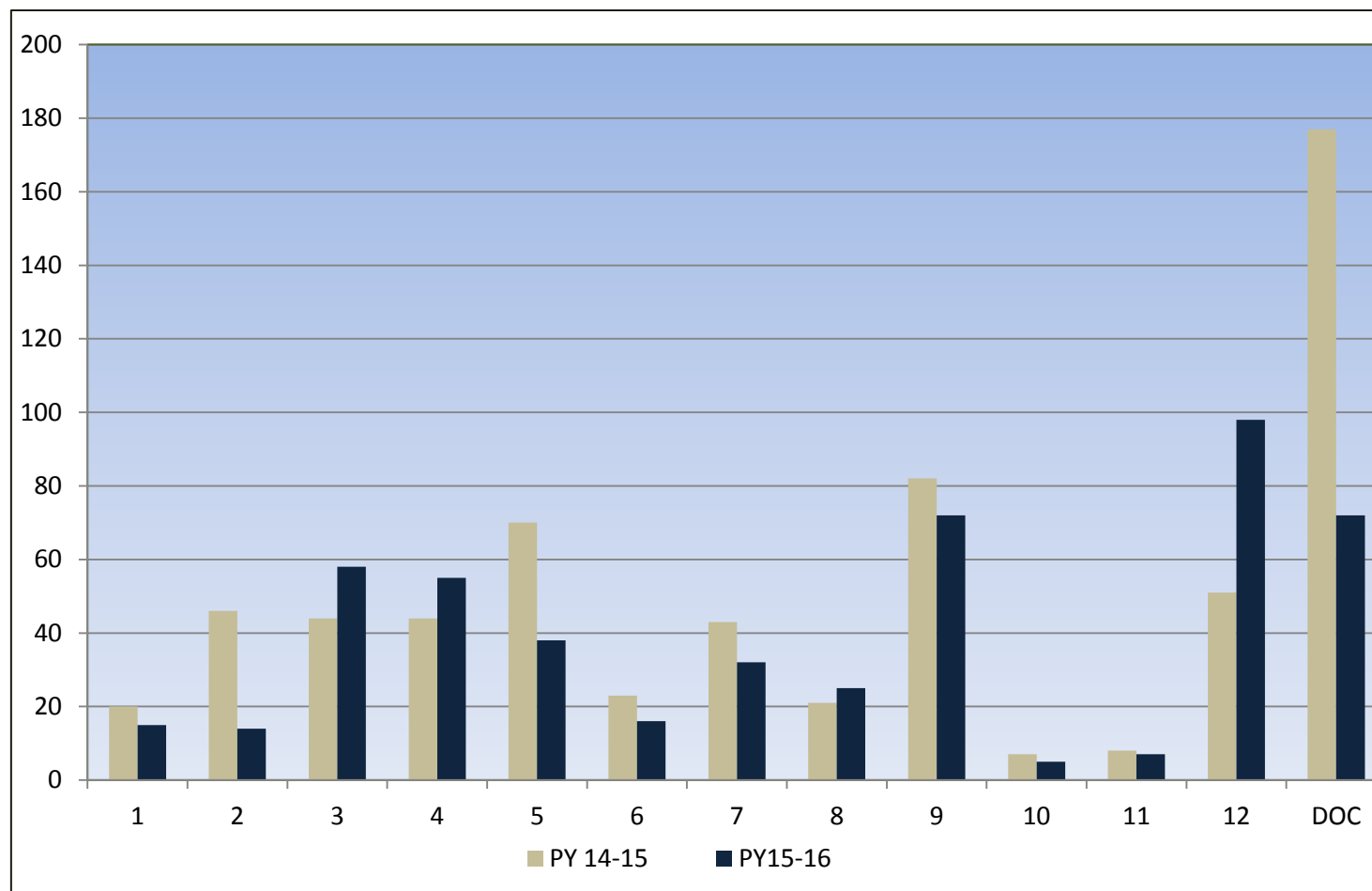
\*Grade equivalency

Types of Training	Enrolled	%
Admin Assistant (MOS)	10	2%
Bookkeeper (Quick Books)	4	1%
Certified Nursing Assistant	117	23%
CNC Operator (NIMS Level 1)	6	1%
Computer Support (Comp TIA+)	15	3%
Emergency Medical Technician (EMT - B)	8	2%
Entry Welder (AWS)	45	9%
Dental Assistant (Limited Radiography)	24	5%
Heating and Cooling Technician (EPA 608)	18	4%
Hospitality	74	15%
Laborer/Material Handler	6	1%
Medical Assistant	45	9%
Medical Coder	1	0%
Pharmacy Technician	6	1%
Pre-Apprenticeship Construction/Customer Service Professional (NRF Customer Service and Sales)	18	4%
Phlebotomy Technician (CPT/NHA, PBT/ASCP)	3	1%
Production Worker (MSSC CPT)	6	1%
Truck Driver CDL-A	99	20%
Truck Driver CDL-B	2	0%
<b>Total</b>	<b>507</b>	<b>100%</b>

Source: January 2016 WorkINdiana monthly report

# WorkINdiana Enrollments by Region

## Year to Date Comparisons: PY14 vs. PY15



Source: WorkINdiana Monthly Report for January 2016

# IAACE 2016 CONFERENCE

***AGENTS OF CHANGE***

April 27<sup>th</sup> – April 29<sup>th</sup>  
French Lick Resort



**IAACE Conference Deadline is April 1<sup>st</sup>!**

## **2016 Conference Registration Fees**

- \* Member - \$175
- \* Non-member - \$275

Please encourage your staff to take advantage of this discount by becoming an IAACE member!

**Visit [www.iaace/membership.html](http://www.iaace/membership.html)**

- **Reserve your room before it's sold out!** French Lick Springs Hotel is offering conference attendees a special rate of \$119 per night on Wednesday & Thursday. Visit our website or call the hotel directly at 1-888-936-9360

**Register at [www.iaace.com](http://www.iaace.com) > 2016 Conference**



# NOTES & REMINDERS

- ❖ **IAACE Conference Award Nominations Deadline is THIS Friday, March 11th!**  
Honor a colleague, partner, or learner who has gone above and beyond the call of duty.
  - [www.iaace.com/award-nominations.html](http://www.iaace.com/award-nominations.html)
  
- ❖ **Calling ALL Retirees!**  
If you, or someone you know, is retiring from Adult Ed this year please let us know. We would like to honor retirees at this year's conference.
  
- ❖ **IAACE Board Member Elections:**  
Board election ballots will be sent out next week! We will be electing the President-Elect, Treasurer & 4 Board Members.



Next Best Practices Sharing  
Call/Webinar: 4.13.16

Next AE & Workforce  
Development Statewide Call:  
5.11.16 (10-11:30 am ET)